



## Position Description: Director, Ministry Leadership School

### About St Jude's

St Jude's is an evangelical Anglican church in inner Melbourne, welcoming all kinds of people: young and old, families and singles, students and workers who come from Victoria, interstate and overseas. We are a contemporary church that seeks to engage with the world, sees the Bible as God's word and authority in all matters of life and faith, and has an emphasis on reformed evangelical theology.

We worship in 6 congregations, across two main campuses (in Carlton and Parkville) and at the Carlton Housing Estate. We're prayerfully expectant that continued growth will mean new congregations and church plants in the coming years.

The pastoral leadership team and ministry operations team serve together under the leadership of the Vicar and Parish Council. Our vision is *to be a church for the whole person, the whole community, the whole city and the whole world as we proclaim the gospel of the Lord Jesus Christ*. More about our church can be found at [stjudes.org.au](http://stjudes.org.au)

### The Role

The Director of the Ministry Leadership School (MLS) will lead the training ministries of St Jude's, with a particular focus on identifying and training emerging leaders for vocational ministry leadership.

The director will be responsible for advancing our existing ministry training programs, particularly our ministry traineeships, and developing a new MLS structure which integrates and initiates various training programs. The MLS will support St Jude's members to consider and pursue vocational gospel ministry in Melbourne and the world. The MLS will also train church members for effective leadership in the life of the church and beyond.

We see this as a key role in the ongoing growth and ministry of St Jude's as we seek to reach more of Melbourne through reaching the lost, planting churches, raising up gospel workers and equipping God's people for effective service. The director will be a pioneering leader who develops new ministry structures, programs and partnerships. The director will be a member of the Senior Staff team of St Jude's, providing leadership across our congregations and campuses and contributing to church strategy.

### Key Responsibilities

This position has these main areas of responsibility:

#### 1. Establishing and Growing the St Jude's Ministry Leadership School

Develop our existing training ministries (including Ministry Traineeships, Pathways, student ministry placements and Consider Ministry events) into an integrated, effective training hub for the life of St Jude's. Lead the identification and recruitment of participants into the programs of the school. Personally train

ministry trainees and support other staff in doing so. Lead curriculum development, admission processes and program delivery.

## **2. Growing a Training Culture at St Jude's**

Invest in a training and leadership culture across all parts of St Jude's. Coach and equip ministry staff to identify and train leaders. Embed the traineeship model in ministries of St Jude's. Strengthen the lay leadership of our congregations and ministries.

## **3. Build Gospel Partnerships for Ongoing Growth**

Engage with key church and parachurch ministry partners (eg. Ridley College, MTS, ADOM) for the delivery and development of training programs. Engage gospel patrons for financial partnership for the ongoing expansion of this ministry. Gather and grow an active and engaged community of prayer supporters of the MLS. Support other churches and ministries in identifying and training new gospel workers.

While the director will hold a portfolio rather than congregational role, they will also be a member of the pastoral staff team, with associated pastoral responsibilities. This may include preaching, pastoral care of congregation members and involvement in the ongoing life of the church etc

The director will pioneer this new ministry structure for St Jude's. Key outcomes may include:

- Increased number of people seriously considering and pursuing vocational gospel ministry
- Strengthened lay leadership across the life of St Jude's
- Increased number of people presenting for global mission
- Deepened partnerships with ministry partners

## **Key Attributes & Criteria**

We are seeking a leader with:

- A mature and joyful Christian faith, marked by personal godliness, prayerfulness, and a deep love for the local church, with a passion to see men and women raised up for lifelong gospel ministry
- Tertiary theological education (e.g. MDiv or equivalent)
- Demonstrated ability to teach, train, and communicate theological convictions clearly and pastorally to emerging leaders, ministry practitioners, and church members
- Proven experience in identifying, discerning, and forming emerging leaders, with wisdom in assessing calling, character, gifting, and readiness for vocational gospel ministry
- Capacity to provide strategic and pioneering leadership, developing vision, structures, and integrated pathways for training in a growing and evolving church context
- Strong relational leadership skills, with the ability to influence, coach, and equip paid and lay leaders
- Ability to work collaboratively within senior team leadership under the authority of the Vicar, and to build effective partnerships with other churches and organisations

## **Conditions of Employment**

- This is a full-time, with the possibility for part-time for suitable candidates
- The appointment is for a period of three years (with possibility of extension), with a review at the end of six months
- The stipend and allowances will be in line with the Stipend Determination of the Anglican Diocese of Melbourne
- St Jude's allows five weeks annual leave and two weeks study leave (all pro rata)

- The successful applicant will serve within the parameters of the St Jude's Code of Conduct and the Anglican Diocese of Melbourne Safe Ministry protocols and codes of conduct
- This position is available from July 2026
- This position reports to the Vicar

### **To Apply**

To apply for this role please send:

- your current resumé
- an application letter addressing the role description and the key attributes and criteria
- at least 2 referees familiar with your relevant experience and skills to [jforsyth@stjudes.org.au](mailto:jforsyth@stjudes.org.au).