

Position Description:

Connections Minister at Carlton 10am and 4pm



About St Jude's

St Jude's is an evangelical Anglican church in inner Melbourne, welcoming all kinds of people: young and old, families and singles, students and workers, internationals and locals. We are a contemporary church that seeks to engage with the world, sees the Bible as God's word and authority in all matters of life and faith, and has an emphasis on reformed evangelical theology. Our vision is to be a church for the whole person, the whole community, the whole city and the whole world as we proclaim the gospel of Jesus.

We currently worship in six congregations across two campuses. Carlton 10am and 4pm are part of the Carlton Campus alongside UniChurch, which meets at 6pm. More about our church can be found at stjudes.org.au.

The Role

Carlton 10am is a community for people in every stage of life – adults and kids, couples and singles – and from many cultures. Our 10am service includes Kid's Church and Sunday morning youth ministries. Carlton 4pm is a newer community, planted in July 2022, where all are welcome with a particular focus on workers of all ages. Carlton 10am regularly welcomes a large number of prospective members and visitors, as does Carlton 4pm, which connects with a highly mobile demographic.

We are seeking a leader who will develop our ministry structures and culture across Carlton 10am and 4pm to help us reach the lost, integrate newcomers into our community and deepen our community life.

The Connections Minister will think theologically about his or her role and ministry, be well equipped to teach the Bible in a variety of contexts, and have excellent relational skills. He or she will be a strong discipler with the ability to raise up, train, lead and support team members and leaders, and to develop appropriate systems to maintain and grow ministry.

Key Responsibilities

This position has two main areas of responsibility. First, to connect newcomers into the life of Carlton 10am and 4pm and secondly, to connect members of Carlton 10am and 4pm to one another

1. Connect Newcomers into the Life of Carlton 10 and 4

The CM will build ministries and systems for welcoming, engaging, and integrating newcomers. Among other things this will include:

- Developing an effective connection pathway which integrates newcomers into the life of the Carlton 10 and 4 communities
- Raising up, equipping and empowering our Carlton 10 and 4 Connections Teams

2. Connect Members of each Congregation to One Another

The CM will nurture the fellowship and life of our church community. Among other things, this will include:

- Developing and implementing strategies to increase overall community life within our church family
- Growing a culture of hospitality within each of the Carlton 10 and 4 congregations

Other Responsibilities

The CM will be a key leader, discipler and empowerer in the Carlton 10 and Carlton 4 congregations. Among other things, this will include involvement in services, pastoral care and discipleship of congregation members and involvement in key events (including Easter, Christmas and camps).

The CM will attend the 10am and 4pm services at the Carlton Campus, and UniChurch as required. The CM will be a member of the Carlton Campus staff team, and the wider St Jude's staff team. This will involve participation in meetings, annual staff retreat and involvement in the life of the wider church as required. It will also involve other duties as directed by the Vicar or the Senior Assistant Minister.

Key Attributes & Criteria

We are seeking a leader who:

- Demonstrates personal godliness and biblical character for Christian leadership
- Leads a Christian life and ministry worthy of imitation by other believers
- Is able to think theologically about their role and ministry
- Has demonstrated the capacity to build ministry teams and systems, to respond to and power growth
- Is committed to equipping the people of God for works of service and raising up leaders for the Church
- Has a deep commitment to seeing the lost reached with the gospel of Jesus
- Is theologically trained (or is currently undertaking theological training)

With a significant number of international members at St Jude's in Carlton, experience in cross-cultural ministry is desired.

Conditions of Employment

- This is a 20 hour per week role, with the possibility of expanding in the future to a full time church planting or other ministry role.
- The appointment is for a period of three years (with possibility of extension), with a review at the end of six months.
- The stipend and allowances will be in line with the Stipend Determination of the Anglican Diocese of Melbourne.
- St Jude's allows five weeks annual leave and two weeks study leave (all pro rata).
- The successful applicant will serve within the parameters of the St Jude's Code of Conduct and the Anglican Diocese of Melbourne Safe Ministry protocols and codes of conduct.
- The position is subject to obtaining necessary clearances for ministry.
- This position is available from January 2026.
- This position reports to the Carlton Senior Assistant Minister.

To Apply

To apply for this role please send:

- your current resumé
- an application letter addressing the role description and the key attributes and criteria
- at least 2 referees familiar with your relevant experience and skills to nrosner@stjudes.org.au.

Applications close 31 October, 2025.