



## Position Description: Parkville Campus Minister

### About St Jude's

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St Jude's is an evangelical Anglican church in inner Melbourne, welcoming all kinds of people: young and old, families and singles, students and workers who come from Victoria, interstate and overseas. We are a contemporary church that seeks to engage with the world, sees the Bible as God's word and authority in all matters of life and faith, and has an emphasis on reformed evangelical theology.

The current structure at St Jude's consists of two main campuses and a ministry to the nearby Housing Estates, each with its own ministry team.

- **Carlton** – 10am, 4pm and UniChurch
- **Parkville** – 10am and 5pm
- **Estates** – 1pm

These ministries are supported by an operations team and are under the leadership of the Vicar and the governance of our Parish Council and Wardens. Although we currently have 6 congregations that meet in 3 different locations, St Jude's is one church with a shared vision, mission and values. Our vision is to be a church for the whole person, the whole community, the whole city and the whole world as we proclaim the gospel of the Lord Jesus Christ. More about our church can be found on our website: [stjudes.org.au](http://stjudes.org.au)

### St Jude's Parkville

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St Jude's Parkville is a campus of St Jude's consisting of people of all ages and stages of life, including professional workers, students, retirees, families, singles, children and youth. Together, we're seeking to be a local church for the inner north of Melbourne.

St Jude's Parkville is currently made up of two congregations:

- **10am** which is an all-age service with an average attendance of 120-145 (including children and youth).
- **5pm** which has a focus on workers/students with an average attendance of 40-55.

## Overview

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St Jude's is seeking a suitably qualified and experienced ordained person with leadership and pastoral gifts as the Parkville Campus Minister. The Campus Minister will work with the Vicar, other staff and lay leaders to provide pastoral leadership of the ministries at our Parkville Campus. The Campus Minister will also oversee the Parkville Campus staff team currently comprising of an assistant minister, a children and youth minister, a music director as well as potential ministry trainees and student ministers

The expectation for the Parkville Campus Minister is that they will be a godly and energetic leader, highly relational, an excellent Bible teacher, a strategic thinker, able to lead staff and volunteers, able to equip and develop others for leadership and ministry as well as have the capacity to grow and develop this ministry. Due to the level of responsibility this role entails, it is expected that applicants will have suitable previous experience.

The successful applicant will be working with a committed team and serve according to the St. Jude's Code of Conduct and the Anglican Diocese of Melbourne Safe Ministry protocols and codes of conduct.

## Key Responsibilities

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1. The leadership and strategic development of our Parkville Campus ministries under the wider vision and strategic plan of St Jude's under the leadership of the Vicar.
2. Leading and supervising the Parkville staff team, ministry trainees and volunteers.
3. Serving as a minister of the Word – teaching the Bible in various contexts: one to one, small groups and preaching in the Sunday services. Preaching programs are developed in consultation with the Vicar.
4. Overseeing the conduct and organisation of public worship services
5. Overseeing the pastoral care and spiritual growth of congregation members and newcomers.
6. Developing evangelistic ministries in the surrounding area and engaging in personal and public evangelism.
7. Working with the Vicar, Senior Staff team and Parish Council on the wider ministry direction of St Jude's.
8. Other responsibilities agreed to with the Vicar.

## Key Attributes

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The successful candidate will possess the following attributes:

- Deep prayerfulness and personal godliness.
- Humility and graciousness in relationships with others.
- Passion to live and minister in accordance with God's Word.
- Genuine concern for, and willingness to serve others.
- Ability to think theologically about their role and ministry.
- Energy for the role and a willingness to work hard.
- Empathy and good listening skills.
- Perseverance in the face of challenges.
- Well-developed emotional intelligence with an ability to read interpersonal situations.

## Essential Criteria

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- Theological education (BMin, MDiv, or similar).
- Ordained Priest in the Anglican Church.
- Demonstrated ability in Bible teaching and preaching, that equips and encourages people for ministry.
- High level relational and pastoral skills.
- Demonstrated ability in congregational leadership.
- Demonstrated ability in leading and growing large and complex teams and ministries.
- Demonstrated ability to create missional opportunities for effective gospel ministry and evangelism.
- Ability to train, mentor and encourage others in ministry leadership.
- Ability in organisation and administration.
- Current Working with Children Check, Police Check and Clearance for Ministry with ADOM.

## Conditions of Employment

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- This is a full-time position
- The position is available from July 2025
- The appointment is for an initial period of three years (with the possibility of extension)
- This position reports to the Vicar of St Jude's Carlton
- There is a review at the end of twelve months
- St Jude's allows five weeks annual leave (pro rata)

## Application Procedure

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An application should include:

1. A letter addressing the position description
2. A Curriculum Vitae or Resume
3. A link to 2-3 recent sermons
4. Your answers to the questionnaire below
5. The names and contact details of at least three referees

These should be emailed to:

The Rev. John Forsyth  
2 Keppel St  
CARLTON 3053  
jforsyth@stjudes.org.au

## Questionnaire

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Below are ten questions we would like you to respond to. We are seeking SHORT answers (no more than 4 sentences). We may follow up your answers in an interview.

1. Describe how the Bible shapes your spiritual formation and ministry?
2. How would you explain the relevance of the gospel in our post-Christian world?
3. What are some ways you might lead a congregation in evangelism?
4. Give a recent example of a ministry experience where you have played a leading role. Why did you choose that example?
5. Give an example of how you have handled conflict within a team or congregation.
6. What characteristics are non-negotiable for a Christian leader?
7. What does being Anglican mean to you?
8. What is the role of men and women in church and why?
9. Worship, fellowship and mission are central to our church life but where should the priority lie? Why?
10. Given the complex and tiring nature of ministry, how do you spiritually, emotionally and physically refresh yourself?