



Position Description: Children and Youth Minister(s)

Full Time or 2 x Part Time (Negotiable)

About St Jude's

St Jude's is an evangelical Anglican church in inner Melbourne, welcoming all kinds of people: young and old, families and singles, students and workers who come from Victoria, interstate and overseas. We are a contemporary church that seeks to engage with the world, sees the Bible as God's word and authority in all matters of life and faith, and has an emphasis on reformed evangelical theology.

The current structure at St Jude's consists of two main campuses and a ministry to the nearby Housing Estates, each with its own ministry team.

- **Carlton** – 10am, 4pm and UniChurch
- **Parkville** – 10am and 5pm
- **Estates** – 1pm

These ministries are supported by an operations team and are under the leadership of the Vicar and the governance of our Parish Council and Wardens. Although we currently have 6 congregations that meet in 3 different locations, St Jude's is one church with a shared vision, mission and values.

Our vision is to be a church for the whole person, the whole community, the whole city and the whole world as we proclaim the gospel of the Lord Jesus Christ. More about our church can be found on our website: stjudes.org.au

St Jude's Carlton

St Jude's in Carlton is a campus of St Jude's consisting of people of all ages and stages of life, including professional workers, students, retirees, families, singles, children and youth. Together, we're seeking to grow in Christian maturity, love and care for each other, serve Christ in our lives, welcome newcomers, love and share Christ with our communities and in our workplaces, and raise up workers for God's great harvest field.

St Jude's in Carlton is currently made up of three congregations:

- **10am** which is an all-age service with an average attendance of 180-200 (including children and youth).
- **4pm** which began in July 2022, has a focus on workers with an average attendance of 65-75.
- **UniChurch at 6pm** which focuses on university students and young adults with an average attendance of 100-120 during semester.

Overview

St Jude's is seeking a suitably qualified person(s) with the appropriate leadership and pastoral gifts to lead our children's and youth ministries. Given the broad nature of the responsibilities we are open to

considering applicants for either separate roles for Children (Carlton) and Youth (Church) or a combined role for the right person in either a full or part time capacity.

The successful candidate(s) will work with the Carlton Campus Minister, the St Jude's Parkville Children's and Youth Minister and other St Jude's staff and lay leaders, to evangelise, disciple and pastorally care for children, young people and their families. The successful candidate(s) will think theologically about the role and ministry to children and youth and have excellent personal and relational skills.

The successful applicant(s) will be working with a committed team in this ministry and will serve within the parameters of the St. Jude's Code of Conduct and the Anglican Diocese of Melbourne Safe Ministry protocols and codes of conduct.

Key Responsibilities

Children's Ministry (Carlton):

- Oversight of the existing children's ministry at the Carlton Campus: 65 children
- Outreach – overseeing existing playgroup, plus investigate new opportunities
- Recruiting, training and equipping children's ministry lay leaders
- Responsibility for maintaining child safety standards at St Jude's supported by admin staff
- Developing long term vision for children's ministry, in conjunction with other staff
- Involvement as a member of the St Jude's Education Centre Board

Youth Ministry (whole church):

- Oversight of existing youth ministry on Friday nights (30-40 youth + leaders)
- Running of youth and leaders camps
- Oversight of Sunday youth programs
- Building intentional pathways through key transitions for young people
- Recruiting, training and equipping children's and youth ministry lay leaders
- Leading "Leaders in Training", program with senior youth
- Developing long term vision for youth ministry, in conjunction with other staff

The Children's and Youth Minister role(s) will be supported through regular supervision with the Campus Minister, and a supportive and welcoming staff External supports (eg ministry coach, professional supervision, Ridley Co-op for Children's and Youth Ministry) are also encouraged. These roles will also perform other tasks as directed by the Campus Minister and/or Vicar.

Key Attributes

The successful candidate will possess the following attributes:

- Deep prayerfulness and personal godliness.
- Humility and graciousness in relationships with others.
- Passion to live and minister in accordance with God's Word.
- Genuine concern for, and willingness to serve others, especially children and youth.
- Ability to think theologically about their role and ministry.
- Energy for the role and a willingness to work hard.
- Empathy and good listening skills.
- Well-developed emotional intelligence with an ability to read interpersonal situations.

Essential Criteria

- Some theological education (at least a diploma or studying towards a degree)
- Awareness of childhood and teenage development

- Demonstrated ability in relating to children and young people
- Ability to build structures that promote evangelism and discipleship among children and young people
- Demonstrated ability to organise, train and equip others
- Ability to connect with and welcome new people
- Ability to connect people with external services and resources as needed
- Experience in a similar role is preferred
- Ability to obtain Working with Children Check, Police Check, Clearance for Ministry and any other necessary checks.

Conditions of Employment

- This position is Full Time or Part Time. Sundays (children) and Friday evening (youth) are required.
- The stipend and allowances will be in line with the Stipend Determination of the Anglican Diocese of Melbourne (clergy or ASLM as appropriate).
- St Jude's allows five weeks annual leave and two weeks study leave per year (all pro rata).
- The position is available from February 2024 (negotiable).
- The appointment is for an initial period of three years (with the possibility of an extension)
- There is a probation review at the end of six months.
- This position reports to the Campus Minister, Carlton (children) or Vicar (youth)
- Position is subject to obtaining necessary clearances for ministry
- Lay or ordained people are encouraged to apply

Application Procedure

An application should include:

1. A letter addressing the position description
2. A Curriculum Vitae or Resume
3. The names and contact details of at least three referees

These should be emailed to:

The Rev. John Forsyth
2 Keppel St
CARLTON 3053
jforsyth@stjudes.org.au