

Position Description: Children's and Youth Minister (Parkville)



About St Jude's

St Jude's is an evangelical Anglican church in inner Melbourne, welcoming all kinds of people: young and old, families and singles, students and workers, internationals and locals. We currently worship in six congregations over two campuses (Parkville and Carlton). We are a contemporary church that takes both the Bible and the world seriously and reformed evangelical theology is very much part of our DNA.

Our vision is to be a church for the whole person, the whole community, the whole city and the whole world as we proclaim the gospel of Christ. More about our church can be found on our website: www.stjudes.org.au

St Jude's Parkville

St Jude's Parkville is a campus of St Jude's focussed on professional workers, families, children and urban dwellers in the inner north of Melbourne. We aim to be a local church for the inner north with a rich intergenerational community, nuanced biblical teaching, and missional engagement in our local community.

We want our congregation members to develop a missional mindset, so that they are effective witnesses to Christ in the world. Discipleship for all ages is an important value, so that we are all equipped to live for Christ wherever we find ourselves.

St Jude's Parkville has two congregations: 10am, which consists of singles, couples and families (110-130 average attendance); and 5pm, mainly focussing on young workers, singles & couples (40-55 average attendance).

Since SJ Parkville began in 2011, our children's and youth ministry has grown from a couple of children to now about 65 children and teenagers enrolled. As a result, we are aware of the need to constantly adjust and adapt our ministry structures. This ministry has been ably coordinated by volunteers and student ministers up until now. The successful candidate will continue to shape and refine our existing ministry structures for children, teenagers and families, as well as developing new initiatives. Currently, we run Sunday morning children's ministry groups from 6 months old to 15 years, a midweek playgroup, and we participate in the St Jude's Friday night youth group.

Position Overview

St Jude's Parkville is seeking a suitably qualified person with leadership and pastoral gifts as our Children's and Youth Minister (lay or ordained). The CYM (Parkville) will work with the Campus Minister, the St Judes Childrens and Youth Minister and other St Jude's Parkville staff and lay leaders, to evangelise, disciple and pastorally care for children, young people and their families. The successful candidate will think theologically about the role and ministry and have excellent personal and relational skills. The CYM(P) will raise up, organise and train lay leaders, develop appropriate structures to maintain and grow children's and youth ministry, and contribute to a culture of excellent pastoral care.

The successful applicant will be working with a committed team in this ministry and will serve within the parameters of the St. Jude's Code of Conduct and the Anglican Diocese of Melbourne Safe Ministry protocols and codes of conduct.

Key Responsibilities

This role reports to the Campus Minister of St Jude's Parkville. The CYM (P) will also work in conversation with the St Jude's Children's and Youth Minister, and the Children's and Youth Minister (Carlton). Responsibilities include:

- Outreach – overseeing existing playgroup, plus new opportunities
- Developing and implementing Sunday children's and youth ministries for discipleship at St Jude's Parkville
- Building intentional pathways through key transitions for young people
- Recruiting, training and equipping children's and youth ministry lay leaders
- Contributing to St Jude's Youth Ministries, including Youth Group and Leaders in Training, which are led by the St Jude's Children's and Youth Minister
- Responsibility for maintaining child safety standards at SJP supported by admin staff
- Developing long term vision for children's and youth ministry at SJP, in conjunction with the Campus Minister and SJ Children's and Youth Minister

The Children's and Youth Minister (Parkville) will be supported through regular supervision with the Campus Minister, conversation with the SJ CYM, and a supportive and welcoming staff team (both at St Jude's Parkville and across St Jude's as a whole). External supports (eg ministry coach, professional supervision, Ridley Co-op for Children's and Youth Ministry) are also encouraged. The CYM (P) will also perform other tasks as directed by the Campus Minister and/or Vicar.

Key Attributes

The successful candidate will possess the following attributes:

- Deep prayerfulness and personal godliness
- Humility and graciousness in relationships with others
- Passion to live and minister in accordance with God's Word.
- Genuine concern for, and willingness to serve others
- Ability to think theologically about their role and ministry
- Energy for the role and a good work ethic
- Empathy and good listening skills
- Perseverance in the face of challenge
- Well-developed emotional intelligence with an ability to read interpersonal situations
- Capacity to work cooperatively with others
- A proactive approach to take advantage of new opportunities and address challenges
- Ability to work independently to ensure that responsibilities are met
- Awareness of one's own spiritual and emotional needs
- Commitment to discipling others and equipping them for service

Essential Criteria

- Some theological education (at least a diploma or studying towards a degree)
- Awareness of childhood development
- Demonstrated ability in relating to children and young people
- Ability to build structures that promote evangelism and discipleship.
- Demonstrated ability to organise, train and equip others
- Ability to connect with and welcome new people
- Ability to connect people with external services and resources as needed
- Ability to obtain Working with Children Check, Police Check, Clearance for Ministry and any other necessary checks.

Conditions of Employment

- This position is 3 days per week. Sundays (morning and evening) are required.
- The stipend and allowances will be in line with the Stipend Determination of the Anglican Diocese of Melbourne (clergy or ASLM as appropriate).
- St Jude's allows five weeks annual leave and two weeks study leave per year (all pro rata).
- The position is available from January 2024 (negotiable).
- The appointment is for an initial period of three years (with the possibility of an extension)
- There is a probation review at the end of six months.
- This position reports to the Campus Minister, Parkville
- Position is subject to obtaining necessary clearances for ministry

Application Procedure

An application should include:

1. A letter addressing the position description
2. A Curriculum Vitae or Resume
3. The names and contact details of at least three referees

These should then be posted or emailed (preferred) to:

The Rev. Michael Phillips

2 Keppel St

CARLTON 3053

p: 0435 170 900

e: mphillips@stjudes.org.au