

# Position Description:

## Music Director

### Parkville



ST JUDE'S CHURCH  
PARKVILLE

## About St Jude's

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St Jude's is an evangelical Anglican church in inner Melbourne, welcoming all kinds of people: young and old, families and singles, students and workers, internationals and locals. We currently worship in five congregations. We are a contemporary church that takes both the Bible and the world seriously and reformed evangelical theology is very much part of our DNA.

Our vision is to be a church for the whole person, the whole community, the whole city and the whole world. More about our church can be found on our website: [www.stjudes.org.au](http://www.stjudes.org.au)

## St Jude's Parkville

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St Jude's in Parkville is a campus of St Jude's focused on professional workers, families, children, students and urban dwellers in the inner north of Melbourne helping them to grow in Christian maturity, and to serve Christ in their lives. Growing as 'God's Family on Mission', we seek to make life changing connections with people in the workplace and in the local communities of Parkville, Brunswick and surrounding suburbs.

We want our congregation members to develop a missional mindset, so that they are effective missionaries in the world. We are aiming to develop workplace mission strategies and training in evangelism and workplace ministry, as well as missional engagement in the urban life of a large cosmopolitan city.

St Jude's in Parkville is currently made up of two congregations – 10am which consists of singles, couples and families (100-120 average attendance which includes a large number of children/youth) and 5pm mainly focussing on singles & couples (50-60 average attendance).

## Overview

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The Music Director will work with the Parkville Senior Associate Minister, other staff and lay leadership to oversee the music ministry of the Parkville congregations. They will think theologically about their role and ministry, have excellent personal and relational skills, but also have the ability to raise up, organise and train musicians and leaders to grow this ministry. The successful applicant will be working with a committed team in this ministry and will serve within the parameters of the St. Jude's Code of Conduct and the Anglican Diocese of Melbourne Safe Ministry protocols and codes of conduct.

## Key Responsibilities

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The Music Director will be responsible for:

- Weekly song selection, oversight of our repertoire and music team leading
- Recruiting and developing musicians, teams and leaders
- Administration related to our music ministry
- Contributing to the pastoral care and discipleship of musicians
- Contributing to the overall shape and focus of our Sunday services
- Contributing to the wider ministry direction of St Jude's in Parkville, including the development and expression of creative gifts.

The Music Director will be supported through regular supervision with the Senior Associate Minister and a supportive and welcoming staff team (both at St Jude's in Parkville and across St Judes as a whole). External supports are also encouraged.

The Music Director will also perform other tasks as directed by the Senior Associate Minister and the Vicar.

## Key Attributes

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The successful candidate will possess the following attributes:

- A deep prayerfulness and personal godliness
- Humility and graciousness in relationships with others
- Passion to live and minister in accordance with God's Word.
- Enjoys worshipping God and loves seeing others do the same
- Genuine concern for, and willingness to serve others
- An ability to think theologically about their role and ministry
- Energy for the role and a good work ethic
- Be empathetic and a good listener
- Perseverance in the face of challenge
- Well-developed emotional intelligence with an ability to read interpersonal situations
- Capacity to work cooperatively with others
- An ability to work independently to ensure that responsibilities are met
- An awareness of one's own spiritual and emotional needs
- A commitment to discipling others and equipping them for service

## Essential Criteria

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- Demonstrated ability to lead others and to develop leaders (volunteers)
- Ability to sight read, arrange and play contemporary church music
- Have efficient work practices and good general administrative abilities
- Current Working with Children Check, Police Check and Clearance for Service.

## Conditions of Employment

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- This is a 0.4 position, two days per week, Sunday and one other, preferably Monday but negotiable.
- The appointment is for a period of three years (with possibility of extension), with a review at the end of six months.
- The stipend and allowances will be in line with the Stipend Determination of the Anglican Diocese of Melbourne.
- St Jude's allows five weeks annual leave and two weeks study leave (all pro rata).
- The position is vacant and available immediately
- This position reports to the Senior Associate Minister, Parkville

## Application Procedure

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An application should include:

1. A letter addressing the position description
2. A Curriculum Vitae or Resume
3. The names and contact details of at least three referees
4. Short answers to three questions below

These should then be posted or emailed (preferred) to:

Rev. Michael Phillips

2 Keppel St

CARLTON 3053

p: 0435 170 900

e: [mphillips@stjudes.org.au](mailto:mphillips@stjudes.org.au)

## Questionnaire

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Below are three questions we would like you to respond to. We are seeking SHORT answers (no more than 4 sentences). We know much could be said about all these questions but it is your initial responses we are after. Your view on a question might be summed up in a video clip, web link or online blog – feel free to point us to links as part of your response. We may follow up your answers in an interview.

1. Why is singing and music an important part of church services?
2. Give three examples of ministry experiences that you have participated in that you regard as valuable. Why did you choose these three?
3. What are your priorities in balancing ministry, family, recreation and personal development?